

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (WELFARE)

[G.O. Ms. No. 6/2013-Wel.(SCW-II), dated 31st December 2013]

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated 11th January 1965 of the Government of India, Ministry of Home Affairs, New Delhi, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C' post of Sanitary Worker (Welfare) in the Adi-Dravidar Welfare Department, Puducherry namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Adi-Dravidar Welfare Department, Group 'C' post of Sanitary Worker (Welfare) Recruitment Rules, 2013.

(2) It shall come into force from the date of their publication in the official gazette.

2. *Number of posts, its classification and Pay Band plus Grade Pay.*— The number of the said posts, its classification and the Pay Band plus Grade Pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said posts, age-limit, qualification and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF SANITARY WORKER (WELFARE)

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| 1. Name of the post | : Sanitary Worker (Welfare) |
| 2. Number of posts | : 33 (Thirty-three) [2013] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Service–Group 'C' Non-Gazetted–Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Between 18 and 30 years

<i>Note :</i> (1) In the case of recruitment made through the Employment Exchange, the crucial date for determining the age-limit shall, in each case be the last date up to which the Employment Exchanges are asked to submit the names.

<i>Note :</i> (2) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications. |
| 7. Educational and other qualifications required for direct recruits. | : A pass in S.S.L.C. or its equivalent from a recognised Board. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable |
| 9. Period of probation, if any | : 2 (Two) years |
| 10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | (1) 25% by absorption from the casual labourers failing which by direct recruitment; and
(2) 75% by direct recruitment |
| 11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/absorption is to be made. | : By absorption of full-time casual labourers available in the list prepared by the Adi-Dravidar Welfare Department in terms of 'The Government of Puducherry Casual Labourers (Engagement and Regularisation) Scheme, 2009' notified <i>vide</i> Extraordinary Gazette No. 15, dated 27-2-2009 of the Government of Puducherry. |

12. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Promotion Committee (for considering confirmation)/Recruitment Committee—*
- (i) Secretary to Government (Welfare) . . Chairman
 - (ii) Joint/Deputy/Under Secretary to Government (Welfare). . . Member
 - (iii) Director, Adi-Dravidar Welfare Department, Puducherry. . . Member
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable
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(By order of the Lieutenant-Governor)

UNDER SECRETARY TO GOVERNMENT (ADI-DRAVIDAR WELFARE).
